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Case Nos. 05-44481 (RDD) Jointly Administered

OBJECTIONS OF USW TO DEBTORS' THIRD SUPPLEMENT TO KECP MOTION SEEKING AUTHORITY TO CONTINUE AIP FOR SECOND HALF OF 2007

The United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers, International Union (USW), AFL-CIO (the "USW" or "United Steelworkers") submits these objections to the Debtors' Third Supplement to KECP Motion Seeking Authority to Continue AIP for First Half of 2007.

- The USW filed its initial objections to the KECP Motion on or about November 22, 2005. It subsequently filed objections to the Debtors' supplement to the initial KECP Motion on or about July 12, 2006. The USW also filed objections to the Debtors' Second Supplement KECP Motion on or about March 20, 2007.
- 2. Throughout the process of seeking (and obtaining) this Court's approval for prior phases of the KECP, the Debtors underscored the fact that no portion of the incentives to be paid to executives was related to savings taken from the backs of the Debtors' employees. In particular, the EBITDAR targets used to determine

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incentive payments expressly excluded corporate earnings related to union

concessions (the "U" in the Debtors' "EBITDAR-UG" targets).

3. With zero fanfare, the Debtors have now removed this critical component.

Executives will, in fact, be eligible for extra compensation as a result of having

slashed the wages and benefits of the people who devoted their working lives to

this company and who actually make the products the Debtors must sell in order

to survive. This is exactly what the Debtors promised they would not do. Now

that the unions have negotiated gut-wrenching cuts in employment and in worker

pay, the Debtors' executives suddenly reverse course and seek to gain from the

employees' pain.

4. This is wrong. It contradicts what the Debtors have promised for nearly two

years. It must not be approved.

Dated: September 20, 2007

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